

SOCIAL VALUE IN G4S HEALTH SERVICES

Doing good business is about far more than just making money, Social Value ensures that communities and the environment benefit from the businesses that operate within them. Approached well, social value creates more vital, sustainable, and profitable companies.

SOCIAL VALUE FOR OUR PEOPLE

We have a range of options for our colleagues, to move forward with our commitment to **equal opportunity, tackling economic inequality**, and to support colleague **wellbeing** throughout our workforce. These include:

- **Employee Wellbeing Forum** providing monthly activities, support and resources for all colleagues.
- Classroom based and online training dedicated to the **skills development of our workforce** each month.
- **Inclusion Council** open to all colleagues covering all aspects of inclusion for marginalised groups.
- **Armed Forces Covenant** available to our reservist and armed forces colleagues.
- **Equality and Diversity Forum** available to all colleagues.
- **Social Value Network** focused on helping us achieve our ambition of being 'a force for good' throughout all of the communities we serve, through community outreach and volunteering.

SOCIAL VALUE IN OUR COMMUNITIES

In addition to this, we also have a number of built in processes and practices to **support the communities and environments** in which we operate. This includes being proactive in creating opportunities, and providing dedicated time, for our staff to engage in **local volunteering and community outreach**.

We strive to account for the **economic, social and environmental impact** of our business as best we can. We play an important role in society, delivering services that create a **safe and better environment** in which millions of people live and work.

At G4S UK we have committed to achieving Net-Zero carbon emissions. **Carbon Reduction Plans** have been completed in accordance with Cabinet Office PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans. We also have embedded plans to **eradicate modern slavery**, and **support COVID-19 Recovery**.



Hannah Taylor, Manager, West Mercia SARC attended Awareness days at University of Chester and Shrewsbury Campus. demonstrating #teamwork, #innovation and promoting #safety - by raising the profile of our West Mercia SARC and ensuring student's knew the service we offer.

Katie Moore (Student Engagement Project Officer, University of Chester) said "We invited The Glade to be a part of our NWSVA week event because they're a key support service for any of our students or staff who may have been a victim/survivor of sexual violence. We launched the Sexual Violence Liaison Officer (SVLO) Service in September [2022], so I felt it was important that alongside promoting this throughout the week, we also had representatives from support services the SVLO team may refer students to".